



REPUBLIC PLASTICS, Ltd.



---

## **2021 Open Enrollment Has Begun!**

The Republic Plastics and American Film & Printing Open Enrollment period has officially begun as of April 6, 2021! Open Enrollment is your opportunity to make changes to your benefits elections. The Open Enrollment period will run from **April 6** through **April 12**. Once the Open Enrollment period has ended your choices will be final until the next enrollment period or until you have a qualifying life event. All changes and elections will take effect on **May 1st**.

**If you are not making changes to your benefit elections, you do not need to do anything – your current elections will carry over to the new plan year. You only need to complete Open Enrollment if you are making changes to your elections or if you are enrolling for the first time.**

Open Enrollment will be conducted through Fidelity's Health Marketplace platform. If we have an email for you in the Fidelity payroll system, you should receive an email from Fidelity with a registration/login link to complete your enrollments. If you do not receive an email from Fidelity, please reach out to Human Resources.

NOTE – if you are making changes to GAP or LegalShield enrollments or enrolling in those plans for the first time, you will need to contact Human Resources to complete a separate form

Most of our benefit offerings have not changed substantively for the 2021-2022 plan year. You can view a detailed summary of the 2021-2022 offerings by clicking here, [2021-2022 RP and AFP Benefit Guide](#). We've also made a short summary available here, [2021-2022 RP and AFP Benefits Short Summary](#). Finally, you can view a presentation that details the benefit offerings and how to make the best use of our medical benefits by clicking here, [2021-2022 RP and AFP Benefits Presentation](#). You can also find these guides in the Fidelity Healthcare Marketplace portal, or by going to the RP intranet Home Page and clicking on **Insurance Documents > aa Enrollment Documents**.

While the substance and coverage levels of our benefits have not changed, we *have* made some changes to providers and administrators to bring improved customer service and, in some case, better rates. You can find more details [HERE](#), the changes can be summarized as follows:

- We are changing the Third-Party Administrator (TPA) for our medical plan from Evolution/AMPS to BAS/HealthComp. The provider network (MultiPlan PCHS) and coverage levels will remain unchanged, but BAS provides a higher level of customer service and we believe will provide for a better user experience.
- Dental, Vision, Short and Long Term Disability, and Life/AD&D are all moving to MetLife. That move has allowed us to reduce the premiums for Dental, Vision and Short Term Disability and while keeping the premiums flat for Long Term Disability and Life/AD&D.

**If you have any questions about the benefit offerings and/or the enrollment process, please reach out to Robbie, Laurie, or Bryant.**